



**TE-palvelut**  
tjänster | services

TE-toimiston palvelut

Services in TE office

# Presentation

- Services for jobseekers
- Recruitment services
- Services for beginning entrepreneurs
- Work permits



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# Työnhakija-asiakkaan palvelut

## Services for jobseekers

# Services for jobseekers



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Svenska | English

Asiahakemisto | Sivukartta

Hae te-palvelut sivuilta »

Julkiset työ- ja elinkeinopalvelut

Työnhakijalle

Työnantajalle/Yrittäjälle

Näin asioit kanssamme

Paikalliset TE-palvelut

## Työnhakija Näytä oikopolut

### Nopea työpaikkahaku

»

- » Avoimet työpaikat
- » Haussa oleva työvoimakoulutus
- » Ilmoittaudu työnhakijaksi
- » Lisää palveluita työnhakijalle



## Työnantaja ja yrittäjä Näytä oikopolut

- » Ilmoita avoin työpaikka
- » Aloittavan yrittäjän palvelut
- » Lisää palveluita työnantajalle ja yrittäjälle



### AJANKOHTAISTA

- » Voit hoitaa veroasiasi jatkossa OmaVerossa
- » Elintarvike- ja juoma-alan yritykset janoavat kasvua
- » Selvityshenkilöt: Työmarkkinatorista osatyökykyisille tärkeä työllistymisen väline
- » Henkilöstön koulutukset kerätty yhdelle sivulle

Tulorekisteri otetaan käyttöön  
1.1.2019 – työnantaja,  
valmistaudu hyvissä ajoin »

Usein kysyttyä aktiivimallista »

» OMA  
ASIOINTI

### TAPAHTUMAKALENTERI

- » **Rekryinfo: Rotomo Oy**  
ti 04.12.2018  
klo 9:00  
Kangasniemi
- » **Rekrytilaisuus:  
HomeMap Oy**  
ti 04.12.2018  
klo 13:00  
Oulu
- » **StudioPORE: Hyvä  
PORE -hanke esittäytyy**  
ti 04.12.2018  
klo 14:00  
Online
- » **StudioPORE: Kyllä  
löytyy!**  
ti 11.12.2018  
klo 10:00  
Online
- » **Valmet Automotive  
Pestuumarkkinat 40 /  
Kuljetus Salosta,  
Turusta**

[TE-palvelut.fi](http://TE-palvelut.fi)

tepalvelut.fi/ta/tyondes





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Rekrytointipalvelut

Recruitment services



# Recruitment services in TE office

The screenshot shows the TE-palvelut website with a navigation bar at the top containing 'På svenska', 'Palaute', 'EURES-paikat', 'RSS', and 'Vahti'. Below the navigation bar is a search filter sidebar on the left with sections for 'Tyhjennä haku ehdot', 'Sanahaku' (with a search input field), 'Ammattiryhmät' (with a 'Valitse Ammattiryhmiä' button), 'Sijainti' (with a dropdown menu and 'valittu 2 >'), and 'Enemmän haku ehtoja' (with a plus sign). The main content area displays a list of job advertisements under the heading 'Ilmoituksia 725' and 'Ammattiryhmä'. The first advertisement is for 'Ylimmät virkamiehet ja järjestöjen johtajat' with a sub-heading 'Palvelujohtaja' and details for Savitaipaleen kunta. The second is for 'Myynti-, markkinointi- ja kehitysjohtajat' with a sub-heading 'Myyntivalmentaja' and details for Venum Sales Oy. The third is for 'Teollisuustuotanto-, kaivos-, rakennus-, jakelujt' with a sub-heading 'Customer Service Representative' and details for Adecco Finland Oy. The fourth is for 'Yhteiskunnan perus-, rahoitus-, vakuutuspalvelujt' with a sub-heading 'Johtaja' and details for Etelä-Karjalan sosiaali- ja terveystoimisto.

- Open vacancy
- Candidate search
- CV-netti

# What are employers looking for?

- Requirement vs. advantage in a vacancy text
- Not an exact description of you? Apply anyway!
- Usual criteria: education, experience, motivation, driver's license
- Finnish language skill

# Useful tips

- Open application
- Etelä-Karjalan toimipaikkarekisteri
- Be active! Speak Finnish!
- Create networks
- Use LinkedIn and other platforms that suit your jobseeking profile
- Brand yourself and your skills
- Korkeakoulutettujen iltapäivä 8.5.2019 and other recruitment events
- Self-employment?





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Starttiraha

Start up grant



# Starttiraha

- To encourage new businesses and promote employment
- Start up money provides an entrepreneur secure income
- For the time getting the business up and running but for no more than 12 months
- The grant is 32,40 € a day

# Starttiraha – aloittavan yrittäjän tuki

- **You may be eligible for a startup grant, if:**
  - you are an unemployed jobseeker
  - you are not unemployed, but you are setting up as a full-time entrepreneur after a period in paid employment, education or domestic work
  - you are part-time entrepreneur and are planning to become full-time entrepreneur.

# Preconditions for receiving the grant

- being a full-time entrepreneur
- having adequate capabilities for the intended business
- having potential for continued profitable operation
- the grant is necessary for the entrepreneurs survival
- the business is started after the grant has been awarded

# Training for new entrepreneurs

- TE-office organises free training for new entrepreneurs as labour market training
- Many educational institutions provide suitable training
- You can start in the training while you are receiving the grant



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**Työluvut**

**Work permits**



# Residence permits for persons who have completed a degree in Finland

- After you have completed a degree in Finland you may,
  - apply for a new residence permit on the basis of work immediately after you have found a job; or
  - apply for a residence permit for seeking work or to start a business if you are not yet employed.
- The Immigration Service ([www.migfi.fi](http://www.migfi.fi)) will process the application entirely and it doesn't require a partly decision from TE-office.

# Residence permit on the basis of work

## <https://migri.fi/en/extended-permit-on-the-basis-of-work>

- If your residence permit for studies is still valid and you have found a job, you may apply for an extended permit on the basis of work.
- If you have completed a degree in Finland and have left Finland since then, you may still apply for a residence permit on the basis of work as a person who has completed a degree in Finland.
  - There are no time limits for submitting a residence permit application on the basis of work after receiving a degree.



# Residence permit on the basis of work

## <https://migri.fi/en/extended-permit-on-the-basis-of-work>

- You can only get a residence permit if your employment contract complies with the collective agreement of the sector in which you are going to work. If there is no collective agreement in your sector, your employment contract must have the same the terms and conditions that, in the Finnish labour market, are applied to workers who have similar duties.
- Work must be your main reason for staying in Finland. You need to attach your degree certificate and employment contract or a binding job offer to your application.
- After you have been granted a residence permit for work, you have a general right to work regardless of what you studied.

# Residence permit on the basis of work

## <https://migri.fi/en/extended-permit-on-the-basis-of-work>

If you apply for a residence permit in order to work in Finland, you need to be able to earn your living in Finland through gainful employment throughout the time your residence permit is valid.

- If you apply for a residence permit based on full-time work, your salary must at least correspond to the salary specified in the collective agreement that applies to your employment relationship.
- If there is no collective agreement in your sector or if you apply for part-time work, your gross salary must be at least EUR 1,189 per month (in 2018). This sum is based on the condition regarding previous employment under the Unemployment Security Act.

# Residence permit to look for work or start a business <https://migri.fi/en/extended-permit-to-look-for-work>

- If you have not yet found a job that would begin before your residence permit for studies expires when you complete your studies, you can apply for an extended permit to look for work or to start a business.
- You can get the above mentioned extended permit only if you have a residence permit on the basis of studies. Also you must apply before your residence permit for studies expires.
- You need to attach your degree certificate and a clarification of your income to your application. The [income requirement](#) is the same as it is for a residence permit for studies.

# Residence permit to look for work or start a business <https://migri.fi/en/extended-permit-to-look-for-work>

- You can get the residence permit to look for work or to start a business only once, for a maximum of one year.
- When you find employment, apply for a residence permit on the basis of work.
- If you start a business, apply for a residence permit for an entrepreneur.
- You can start working immediately after you have found a job or started a business.

# Residence permit for an entrepreneur

<https://migri.fi/en/entrepreneur>

You are an entrepreneur if you are

- a start-up entrepreneur
- a private trader who has a so called individually-owned business,
- a partner in a general partnership
- a general partner in a limited partnership (not a silent partner)
- a member of a cooperative who has an unlimited liability for refinancing. The unlimited obligation to contribute has to be registered in the trade register.
- a shareholder in a managerial position in a limited-liability company (Managing Director or member of the Board of Directors) or a person working in another type of company in a managerial position if you personally own at least 30 per cent of the company's share capital or personally have at least 30 per cent of the number of votes produced by the company's shares, or if you are a person in a managerial position in another type of company with similar authority in the company concerned.

# Residence permit for an entrepreneur

## <https://migri.fi/en/entrepreneur>

- Your business must be profitable and your means of support must be secured by your income from your business. A Centre for Economic Development, Transport and the Environment (ELY Centre, Uusimaa) will assess whether you meet these requirements.
- Start-up entrepreneurs must get a positive statement from Business Finland before they apply for a residence permit. A start-up entrepreneur cannot get a residence permit without a positive statement from Business Finland.  
(<https://www.businessfinland.fi/en/do-business-with-finland/work-in-finland/startup-permit/>)
- After you have been granted a residence permit for entrepreneur, you have a general right to work. However your main reason for staying in Finland must be entrepreneurship. If that changes you must apply for a residence permit based on work.



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Thank you!

