

Section 1 General matters

LUT University and the LAB University of Applied Sciences (LUT Universities) aim to ensure that their students, employees and visitors have a peaceful and comfortable environment for work and studies. This policy applies to everyone studying in the facilities and on the campuses of LUT Universities, and to staff and students when they are performing duties related to work or studies elsewhere.

In addition to this policy, everyone should observe the legislation in force and the guidelines and regulations of LUT Universities.

Section 2 Conduct

Everyone should conduct themselves in an appropriate manner in the facilities of LUT Universities. We wish to provide everyone a safe work and study environment that does not endanger anyone's safety or health. Everyone must be treated fairly and equally, and we do not condone any violence, bullying, harassment, intimidation, discrimination or other inappropriate behaviour in our higher education community.

Section 3 Intoxicants and smoking

Working or participating in teaching is not allowed under the influence of intoxicants. Also other disturbing conduct under the influence of intoxicants or narcotics is forbidden on the campuses of LUT Universities. Smoking on the campuses of LUT Universities is allowed only in designated outdoor areas.

Section 4 Use of facilities

The facilities of LUT Universities are meant for studying, research and carrying out other duties related to work. Identification with an access control key may be required when entering the facilities. People without access rights are not allowed into restricted-access facilities.

Everyone shares responsibility in keeping the facilities of LUT Universities tidy. Advertising of commercial, political, religious and other personal beliefs requires a separate permit.

Being in possession of objects and substances that can be used to harm others is not allowed on the campuses of LUT Universities. However, this does not apply to environments where the use of substances and objects classified as hazardous is relevant to research and education.

Section 5 Property of LUT Universities

The shared property of LUT Universities should be handled with care. Everyone is obligated to compensate LUT Universities for damages he/she causes to LUT's property and facilities under applicable legislation. Faults, defects and security threats identified in LUT Universities' machines, other devices or surroundings must be reported to Facility Services.

Section 6 Parking

Parking on the campuses of LUT Universities must follow internal guidelines, and emergency routes must be kept clear. Parking is monitored by an outside service.

Section 7 Offences and sanctions

LUT Universities may impose the following sanctions for violations of this policy:

Possible sanctions for students include a caution, removal from teaching sessions or campus facilities, a written warning, and fixed-term expulsion.

Possible sanctions for staff include a caution, a written warning, termination or dissolution of the employment relationship.

Violations of this policy may also be considered a crime, such as violence or intimidation. In such cases, the police must be involved in the matter.

Section 8 Entry into force

This policy has been approved on 2 October 2020 and will enter into force on 5 October 2020, replacing all previous codes of conduct of LUT University and the LAB University of Applied Sciences.